

WVHRC

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**WE ARE
A NEUTRAL AGENCY**

Congratulations, to Judge Phyllis H. Carter on being selected as a "Foundation Fellow for 2012" by the WV Bar Foundation and its Board of Directors. The Foundation Fellows program recognizes outstanding leaders of the legal profession and justice system in West Virginia. The Commissioners and staff of the WVHRC are very proud of our Acting Executive Director on her accomplishments and of being included among such a distinguished group.

May 2012

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8 H 	9	10	11	12
13	14	15	16 P	17	18	19
20	21	22	23	24	25	26
27	28 H 	29	30	31 P		

WVHRC

APRIL 2012

▶ Volume 4 Issue 4

COMMISSION NEWS

APRIL is Fair Housing Month

And the WVHRC was fortunate to bring together some of the most brilliant minds in and around the State to discuss pertinent issues regarding Fair Housing, the law, Landlord tenant rights and various other topics for public discussion. Among the panel-

ists, was the Director of the Pittsburgh, PA office of Equal Employment Opportunities, Michael Jansen, who was very helpful to the audience in making them aware of the expectation of Landlords and those who receive assistance from HUD.

The 2-hour **FREE** event was hosted by the WVHRC and held at Liberty Missionary Baptist Church in Charleston, WV; however participants as well as attendees came from as far away as the Fairmont/Morgantown areas.

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Special points of interest:

- By and large, language is a tool for concealing truth.- George Carlin
- Life without God is like an unsharpened pencil, it has no point- UNK
- WV got a "shout-out" in the April issue of AARP magazine for promoting "Financial Literacy."

WVHRC FAIR HOUSING EVENT- APRIL 24, 2012

Panelists from left to right, Brian King, Marshall Moss, Clair Chantler, Michael Jansen, Tony Harmon, Kitty Dooley, Esther Hupp. Front row kneeling; Josh Brown, Kenneth Mosley, Paul Sheridan and standing Yodora Booth.



WHAT'S IN A NAME?

A shell gorget is a Native American art form of polished, carved shell pendants worn around the neck. The gorgets are frequently engraved, and are sometimes highlighted with pigments, or fenestrated (pierced with openings). Shell gorgets were most common in Eastern Woodlands of the United

States, during in the Hopewell tradition (200 BCE–500 CE) and Mississippian cultural period (ca. 800–1500 CE); however, tribes from other regions and time periods, also carved shell gorgets. The earliest shell gorgets date back to 3000 years BP. They are believed to have been insignia of status or

“Shell Gorget”

rank, either civic, military, or religious, or amulets of protective medicine. Due to the placement of the holes in the gorgets, they are also thought to be spinners that could produce whistling sounds.



FAIR HOUSING 2012 EVENT (CONT.)



INSPIRATIONAL CORNER

A Frog goes to the bank ... and approaches the teller. He can see from her nameplate that her name is Patricia Whack . " Miss Whack , I'd like to get a \$30,000 loan to take a holiday." Patty looks at the frog in disbelief and asks his name. The frog says his name is Kermit Jagger, his dad is Mick Jagger, and that it's okay, he knows the bank manager. Patty explains that he will need to secure the loan with some collateral.

The frog says, "Sure. I have this," and produces a tiny porcelain elephant, about an inch tall, bright pink and perfectly formed. Very confused, Patty explains that she'll have to consult with the bank manager and disappears into a back office. She finds the manager and says, "There's a frog called Kermit Jagger out there who claims to know you and wants to borrow \$30,000, and he wants to use this as collateral."

Joyce Knotts

She holds up the tiny pink elephant. "I mean, what in the world is this?" (folks, you're gonna luv this) The bank manager looks back at her and says... "It's a knickknack, Patty Whack. Give the frog a loan, His old man is a Rolling Stone."

Come on now, you grinned, I know you did!!! Have a great day... •



ADMINISTRATIVE PROFESSIONAL'S DAY- April 25, 2012

Administrative Professionals' Day (also known as **Secretaries Day** or **Admin Day**) is an unofficial secular holiday observed in several countries to recognize the work of secretaries, administrative assistants, receptionists, and other administrative support professionals. The idea began with Mary Barrett, president of the National Secretaries Association,



now called IAAP (International Association of Administrative Professionals), and C. King Woodbridge, president of Dictaphone Corporation. They served on a council addressing a national shortage of skilled office workers. Together with Harry Klemfuss, public relations account executive at Young & Rubicam, they originated the idea for a National Secretaries Week.

Each of the “Admins” of WVHRC were remembered with “Thank You” balloons and Certificates of Appreciation; letting them know that they are appreciated not only for what they do but who they are individually.

Thanks again to each of you!

Welcoming New Investigator - Tiffany N. Caldwell

The WVHRC welcomes to its Employment/Public Accommodation Investigator staff, Tiffany N. Caldwell. Tiffany begins her official first day with the Commission on Tuesday, May 1, 2012. She is transferring

to the Commission from the Office of Tax Appeals and has been an employee of the state for the past 2-1/2 years .

Tiffany says her favorite things to do when she is not working is to

play with her 3-year old twin boys.

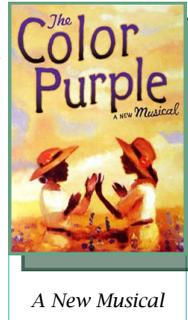
Tiffany and her family reside in Charleston and the Commission is very happy to have her as the newest member of our team.

ALL AROUND THE TOWN - Things to Do, Places to Go!!

The Charleston Light Opera Guild has selected *The Color Purple* as its Spring 2012 production. *The Color Purple* is a musical adaptation of Alice Walker's Pulitzer winning novel. Scott Sanders, Quincy Jones and Oprah Winfrey produced the musical on Broadway in 2005 starring LaChanze with a book by Marsha Norman, music and lyrics by Brenda Russel, Allee Willis and Stephen Bray. The score features a blend of gospel, blues, soul and musical theatre arrangements.

The Color Purple will be presented on May 4, 5, 11, 12, 18 and 19, 2012 at 7:30 p.m. and on Mother's Day, Sunday, May 13, 2012 at 3:00 p.m. The production is sponsored by Brooks Run Mining Company, a subsidiary of Alpha Natural Resources. Look for familiar faces, such as Delegate Meshea Poore, Karen P. Williams and daughter, Janelle, who had roles in the recent stage play, J.R. Clifford. You don't want to miss this inspirational story of love and change:

while Charleston, shows off some of its outstanding local talent. Visit the show page at: www.charlestonlightopr guild.org or call (304) 545-6945 for more information.



Fresh food from local farms!

Charleston residents looking for fresher ingredients that are sourced close to home are in for a treat. Fish Hawk Acres, a local brand that brings together produce from farms within the community, is making fresh, locally grown vegetables and fruits to consumers in

West Virginia. Located in Rock Cave, Fish Hawk Acres brings Community Supported Agriculture (CSA), where you can order the harvest of the season. Each selection varies depending on whatever blooms in time for distribution. For more information about the farm

and its monthly CSA offerings, visit their website at www.wvfishhawkacres.com.



WEST VIRGINIA UNIQUE BIRTHDAY CELEBRATIONS!

In addition to June 20, 2012 being the State's official Birthday, there are also two West Virginia towns, **Romney** and **Shepherdstown**, celebrating their 250th birthdays in 2012. Both towns were approved by the legislature of the Commonwealth of

Virginia on the same day, on December 23, 1762. (*West Virginia's statehood was official over 100 years later on June 20, 1863.*) And even today there remains a continual controversy as to which town was actually approved first;

therefore both towns are celebrating all year long. Whether you choose sides in the controversy of who came first, there are commemorative events already happening in each historic place.

ALCOHOL BEVERAGE CONTROL & COMPLIANCE COMMISSION -Pipestem Resort



Pictured right is Ronald M. Moats, Acting Commissioner for the ABC Administration, Markaye Jacquet, Deputy Director at WVHRC and Shawn Smith, Enforcement Director for ABC Commission. Ms. Jacquet was one of the presenters at Pipestem, Resort on Tuesday, April 24, 2012 for the Commission's Annual Training conference. The group discussed the concerns of Workplace Harassment, Unconscious Bias, and

Cultural Diversity in the Workplace. The 4-hour training session also included the showing of the film "Blue Eyes, Brown Eyes" which seemed to be the hit of the entire day. Other topics mentioned were "Age Discrimination", "Retaliation" and suspected disparate treatment of Single parents; specifically females who are asked to work extended evening or night shifts.



ALCOHOL BEVERAGE CONTROL & COMPLIANCE COMMISSION -Pipestem Resort (cont.)

The group of 30 participants discussed at length the Quiz Exercise on Harassment in the Workplace, giving them the opportunity to examine each of the 15 question/scenarios in his/his own way. Everyone seemed very enthusiastic about participating in this

exercise, commenting that it really helped them to understand the facets of harassment a lot better. The group also received handouts on "The Guide to the Complaint Process", "Frequently Asked Questions" about Human Rights

and information on obtaining copies of the "Discrimination Notice" that can be posted in their various work sites.



“LOVE UNTIL THE VERY END” –

Article by Chair Darrell Cummings

We are told that this is a true story from the Phoenix Times Newspaper about the importance of showing love to the very last minute of life. It is of a 26-year-old mother whose son who was dying of terminal leukemia and her attempt to make his life-long dream come true.

Like any parent, she wanted her son to grow up and fulfill his own dreams. But when that no longer seemed

possible the mother determined to do something to help make her son’s dreams a reality. She took her son’s hand and asked “Bopsy, did you ever think about what you wanted to be once you grow up? Did you ever dream and wish what you would do with your life?”

The boy answered, “ I always wanted to be a fireman when I grew up.” His mother smiled

back and said, “Let’s see if we can make your wish come true.” Later that day she went to her local fire department in Phoenix, where she met Fireman Bob. She explained her son’s final wish and asked if it might be possible to give her six-year-old son a ride around the block on a fire engine? “Look, we can do better than that,” was Fireman Bob’s reply.

If you’ll have your son ready at seven o’clock Wednesday morning, we’ll make him an honorary fireman for the whole day. He can come down to the fire station, eat with us, go out on the fire calls, the whole nine yards! And if you’ll give us his sizes, we’ll get a real fireman’s uniform, with a toy fire truck with the emblem of the Phoenix Fire Department on it, a yellow slicker and

some rubber boots like we wear.

Three days later Fireman Bob picked up Bopsy dressed in his fire uniform, and escorted him from the hospital, to a fire truck, with hook and ladder that was waiting to pick him up. Bopsy got to sit on the back of the truck and help steer it back to the fire station.

He felt like he was in heaven riding on that fire truck. There were three fire calls in Phoenix

that day and Bopsy got to go out on all three calls. He rode in the different fire engines, the paramedic’s van and even the chief’s car. He was video taped by the local news, living his dream come true.

When Bopsy’s condition turned for the worse, all of his family and friends were call to his bedside; along with his new friends, Fireman Bob and the members of the Phoenix Fire Department.

When Bopsy saw the Firemen and Women around his bed... just before he closed his eyes for the last time; he asked, “Chief, am I a real Fireman now? The Chief and each of the Firemen, took turns hugging him and telling him, he was one of their very best.

What we learn from this story is to never give up on your dreams. Keep hoping, keep looking, keep believing; because dreams really can and do come true.

Death is not the end of a dream; often it is the beginning of one. When a loved one passes on,

their dreams can still be fulfilled in the lives of those who are left behind. To me, and for those of us who believe in God, is why we celebrate and recently celebrated on Easter Sunday... that even in death there is hope.

Rev. Darrell W. Cummings

UPWARD BOUND STUDENTS CAREER DAY AT WVSU

Pictured below is Ms. Barbara Cary assisting one of the many participants at this year’s Upward Bound Students Career Day, held on Saturday, April 14, from 9:00 am until 12:00 noon.

The 160 plus students from various schools throughout

the Kanawha valley and surrounding areas were given the opportunity to meet with the agency representatives, entrepreneurs, state and government officials; including a Pilot with American Airlines, who discussed the many career choices available to them when they finish high

school and college.

The students interacted in smaller groups; rotating from room to room to meet with the various representatives and ask questions of them one-on-one. Additional time was shared over a wonderful lunch and an exchanging of information for future use.



National Safety Month, NSM is an annual observance to educate and influence behaviors around the leading causes of preventable injuries and deaths. Each week carries a theme that brings attention to

critical safety issues such as:

Prevention of slips, trips and falls; Driver safety; Bicycle safety; Sun & heat exposure prevention, etc.

The goal of National Safety Month is to raise public awareness of safety.

June also is an appropriate month to focus our efforts on public safety, as the summer season traditionally is a time of increased unintentional injuries and fatalities.

